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#### OARAS: Learning design template

To guide the planning, design, development and creation of a learning resources and activities to meet the occupational standards of a unit /module, relevant to a specific skill set.

### Qualification, Unit / Skills: Skills for TVET Educators and Trainers, Unit 4: CTVSD4 - Designing Activities

Learning outcome: Design activities to support workplace learners to enhance learning outcomes for content and cohort.

Range: Evidence of minimum 3 learning activities identified and designed to align with workplace learning.

Performance criteria or evidence requirements:

- PC 1 Identify learning activities to enhance learning
- PC 2 Sequence tasks and activities to support learning outcomes
- PC 3 Design activities within the scope of the curriculum
- $\circ~$  PC 4 Trial activities to ensure suitability for content and cohort
- PC 5 Review activities to ensure they meet objectives

Outcome	Assessment	Resources	Activities	Support
(occupational	(learner meeting the	(resources like video,	(description of activity(s)	(learning support with
standard, knowledge,	outcome by assessment or	readings, presentations, etc.	learner is engaged in	the subject, concepts,
skills, attitudes,	naturally occurring	needed for the learner to	including learning hours)	or numeracy, literacy,
competencies,	evidence at the	work with and learn)		ICT and/or study skills)
•		work with and learn)		ICT and/or study skills)
learning outcomes)	workplace)			
Identify and design	A practical assessment	Textual information providing	Learners to follow the	Learning resources
activities to enhance	where the learner	explanation of the possible	steps provided in the	provided in the
learning and meet	completes the activities	activities to support learning	learning project.	resources section of the
qualification	section of the OARAS	might include (but not		course.
outcomes in a	document and creates	limited to): presentations,	Step 1 – identify activities	
workplace learning	three activities relevant to	quiz, online forums, flash	1.1 Review the Outcomes,	Study and Technical
and online learning	the learning outcomes of	cards, games, case studies,	Assessment and	Help forum for seeking
context.	their chosen project.	etc. [C]	Resources previously	and receiving technical,
			identified in the OARAS	subject / concepts and
	The activities designed	Webpage links to online web	for their project. [L – 30	study skills support.
	should demonstrate that	2.0 tools that can be used.	min, I]	
	the following has been	[R]	· -	
	undertaken:		1.2 Draft the activity	Peer and facilitator
	<ul> <li>Identify current</li> </ul>	Example of completed	section in the OARAS	review in OERu forums
	activities being	OARAS documents. [NW]	document for their	
	undertaken in the		project. [L – 90min, I]	

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1

Adapted by Vasi Doncheva from OTARA template developed by Kate Hunt, Terry Neal, Maurice Moore 2006

<ul> <li>workplace. Are they suitable for workplace training?</li> <li>Embed the activities into your learning resources and session plan to scaffold the learning</li> <li>Design three (3) learning activities from the list provided in the resources (or your own additions) to support learning outcomes</li> <li>Undertake a peer review</li> <li>Reflect and report on the peer review and explain the modifications you will make before implementing the activities.</li> <li>Activities can be showcased in a Moodle sandpit area, link shared if they are a web 2.0 tool or shared in forum.</li> </ul>	Textual. Why do we review. Process, post- delivery, continuous improvement. How that it is different to trailing. [R]	Step 2 – Sequence tasks 2.1 Watch the videos and read the textual information about creating activities in Moodle and research different ways of presenting the activities [L - 3 hrs, I] 2.2 Identify existing workplace activities or new online activities that fit within the curriculum. [L - 1 hr, I] Step 3 – Design activities 3.1 Choose three (3) activities, a minimum of one workplace and one online, to design for their project course. $[L - 30$ mins, I] 3.2 Design three (3) learning activities. $[L - 3-6$ hrs, I] Step 4 – Trial activities 4.1 Create a review document $[L - 1 hr, I]$ 4.2 Request peer review by adding activity to discussion or asking a colleague to trial the activities. You may also ask your facilitator to review. $[L - 1 hr, T - 1$ hr, I/G]	
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(To add another row, put your cursor in the final cell of the last row, and press the Tab key.)

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# **Appendix: Explanations**

§ Activities (what learners do in order to learn and develop the skills required)

Number the activities to ensure everyone on the teaching team has shared understanding of the structure and flow of the sessions/ lessons.

For each activity record the following:

§ **L** = the number of hours you estimate it will take the learner to undertake and complete this activity

§ **T** = the number of hours you estimate it will take the tutor to facilitate this activity

§ **M** = the number of hours you estimate it will take the Master Craftsman to facilitate / supervise this activity

§ **I/G** = individual or a group activity

For example: L: 1hr, T: 1/2 hr, M: 1 hr, G

#### Resources

All of the resources in each learning resource section of the template should relate directly to a learning activity. Categorise your resources as follows:

**[R] = Ready-to-go.** These resources are already available (such as practical demonstrations, tools, OER, open texts, videos, instruction sheets, pictures and diagrams, etc.) and are suitable for the unit (consider technology availability, use and learner access).

**[NW] = Need Work.** These resources are available or nearly ready or possible to obtain but need more work before they are suitable for use (checklist needing images and illustrations to complement the text, tools that are possible to obtain but need to be hired, purchased, or agreed to be shared with others, etc).

**[C] = Concept**. Ideas for resources that still need to be developed. If you want to create a video of a practical demonstration, an interactive drag and drop or matching practice or assessment activity, a clickable checklist or diagram, a demonstration using 360 video, an interview with an expert, a digital assessment or quiz in Moodle, be sure to map these early in the design process because they might need more time end effort to be created.

# Recommended to keep a design and teaching / training log.

# Design Log (notes, plans, explanations)

Log ideas and rationale for learning design decisions following the learning design and development principles outlined in the qualification document.

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## Teaching reflection Log (notes, reflections, suggestions)

Log reflections on things that go or don't go well from experience. Any suggestions for improvement or changes you have introduced while teaching the unit.