

# **CURRICULUM VITAE**

## **ABLEDU, GODFRED KWAME**

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### **EDUCATION**

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- 1996 – 2000      **Master of Philosophy in Mathematics Education**  
University of Cape Coast, Ghana  
Specialised areas: Educational Assessment, Curriculum Development in Mathematics, Research Methods, Mathematics, and Statistics,
- 1989 – 1994      **Bachelor of Education (Honours) Mathematics Education**  
**Diploma in Economics**  
University of Cape Coast, Ghana  
Majors: : Assessment and Supervision in Mathematics, Methods of Teaching, Educational psychology, Economics, Probability, Statistical Methods, Applied Statistics, Calculus.
- 1975 – 1981      **General Certificate of Education – Advanced and Ordinary Levels**  
St Paul Secondary School, Denu, Ghana

### **EMPLOYMENT HISTORY**

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#### **FULL TIME WORK(Current)**

2010: November – Present : **Acting-Vice Rector**

Koforidua Polytechnic, Koforidua, Ghana

#### **Responsibilities:**

- Assisting the Rector in the overall administration of the Polytechnic
- Acting as the Rector in his absence in management of the Polytechnic
- Heading the academic division of the Polytechnic and ensuring smooth running of all academic programmes
- Representing the Rector and Polytechnic at both national and international functions
- Serving on all the statutory committees of the Polytechnic Council
- Chairing most of the Academic sub-committees such as Admissions, Examinations, Residence and Health Services, Industrial Relations among others

September, 2008- 2010: **Dean ; School of Applied Science and Technology**  
Koforidua Polytechnic, Koforidua, Ghana

**Responsibilities:**

- Assisting the Vice-Rector in the overall administration of the Polytechnic
- Heading the academic division of the Polytechnic and ensuring smooth running of all academic programmes
- Serving on all the statutory committees of the Polytechnic Council
- Publicising TALIF requests for proposals, checking proposals submitting them for completion and forwarding them to the Proposal Review Committee for action.
- Promoting, supporting and disseminating ideas for innovative activities within the School and the Polytechnic.
- Liaising with TALIF Coordinator with regard to project monitoring, financial administration, and management responsibilities
- Teaching, Research, and Counselling

2005 to 2008 **Head of Department: Department of Applied Mathematics**  
Koforidua Polytechnic, Koforidua, Ghana

**Responsibilities:**

- In charge of day-to-day administration of the Department
- Ensuring that lecturers submit their course outlines, examination questions and marked scripts in time
- Drawing up departmental budget
- Admitting students into the Department
- Representing the Department at various meetings

2004 to 2005 **Officer in Charge of the Internet Services**  
Koforidua Polytechnic, Koforidua, Ghana

**Responsibilities:**

- In charge of day-to-day administration of the Department
- Prepared departmental budget
- Supervised Laboratory Technicians

2004 to 2006 **Acting Industrial Liaison Officer**  
Koforidua Polytechnic, Koforidua, Ghana

**Responsibilities:**

- Arranged for placement for students' industrial attachment programme
- Arranged for supervision of students on industrial attachment

2003 to 2005    **Assessment Officer**  
Koforidua Polytechnic, Koforidua, Ghana

**Responsibilities:**

- Compiled students' examinations results for all Departments
- Prepared Broadsheet on students' results for certification

2001 to Present : **Lecturer**  
Koforidua Polytechnic, Koforidua, Ghana

**Responsibilities:**

Teach the following courses:

- Calculus
- Operation Research
- Statistical Computing
- Matrices
- Linear Algebra
- Quantitative Methods

**PART-TIME WORK(Current)**

2006 to Present    **Acting Coordinator**  
**University of Cape Coast Distance Education Programme**  
Koforidua Study Centre

**Responsibilities:**

- Ensuring that course tutors attend face to face sessions.
- Assist the Resident Course Tutor in distributing Modules to students.
- Assist the Resident Course Tutor in organising quizzes and examinations.
- Assist the Resident Course Tutor in administration of the study centre on week ends.

2005 to present    **Course Tutor**  
Teach the following courses:

- Mathematics
- Quantitative Methods

### **Past Employment Records(Full Time)**

- 1999 to 2000: **House Master, Akatsi Training College**  
**Responsibilities**
- In charge of day-to-day administration of the House
  - Assisted the Senior House master to ensure discipline
  - Admitted students into the House
- 1998 to 2000: **Tutor, Akatsi Training College**
- Taught mathematics
  - Supervised students on teaching practice
  - Supervised students' projectwork
- 1994 to 1996: **Form Master, Jasikan Training College.**  
**Responsibilities**
- Counselling students
  - Kept students' assessment records
- 1993 to 1996: **Tutor: Jasikan Training College.**
- Taught mathematics
  - Supervised students on teaching practice
  - Supervised students' projectwork
- 1996: **Head of Mathematics Department.**  
**Jasikan Training College**  
**Responsibilities**
- In charge of day-to-day administration of the Department
  - In charge of day-to-day administration of the Department
  - Ensured that tutors submitted their course outlines, examination questions and marked scripts in time
  - Drew up departmental budget
  - Admitted students into the Department
  - Represented the Department at various meetings
- 1982 to 1984 **Assistant Sports Master: Agbozume Sec. School**  
**Responsibilities**
- Trained students for all sporting activities
  - Organised inter-departmental and house sports competitions

1982 to 1989: **Master in charge of Entertainment, Agbozume Sec. School.**

**Responsibilities**

- In charge of day-to-day administration of extra curricula activities

1984 to 1989: **Acting Sports Master, Agbozume Sec. School.**

**Responsibilities**

- Trained students for all sporting activities
- Organised inter-departmental and house sports competitions
- Trained students for inter-schools sports competitions

1981 to 1989 **Teacher; Agbozume Sec. School**

Taught the following subjects

- Mathematics
- Science

**Past Employment Records(Part Time)**

2001-2003 **Teacher: Comboni Centre, Sogakorpe (Sandwich Programme for Technical and Vocational teachers)**

Taught the following subjects:

- Measurement and Evaluation
- Principles of Teaching
- Methods of Teaching

1998-2000 **Teacher: Amazing Love Basic Schools, Denu**

- Taught mathematics

2003 **Lecturer: University of Education: Kumasi Campus**

- Taught Measurement and Evaluation on a Sandwich Programme

**Publications**

Eshun B.A and Abledu, G.K.(2001): The Effects of Alternative Assessment on the Attitudes and Achievement in Mathematics of Female Pre-service Teachers. *African Journal of Educational Studies.Vol. 1.p.21-30*

Abledu, G.K. (in press): A Survey of Students' Satisfaction with Academic Support Services provided by Polytechnics in Ghana, a case study of Koforidua Polytechnic.

Ahiatrogah, P.D. & Abledu, G.K.(in press):Gender, Programme and Qualification as Determinants of Self Perceived Competency Levels of Distance Education Course Tutors

Abledu, G.K. (in press): Customer Repay/Default of Loan Prediction Modelling with Discriminant Analysis. A case study of financial institutions in the eastern region of Ghana.

Abledu, G.K. (in press): Assessment of Academic Performance of Students in the Ghanaian Polytechnics.

### **Presentations at Conferences/Seminars**

1. The Effects of Alternative Assessment on the Attitudes and Achievement in Mathematics of Female Pre-service Teachers, presented at an International Conference on Gender, Science and Technology (GASAT) in Accra, Ghana in 1999.
2. The Impact of the 2007 Government Budget on Education presented at a forum on Government of Ghana Budget Statement and Financial Policy of 2007 organized by Centre for Budget Advocacy in collaboration with GNAT (Eastern Region) in Koforidua- Ghana on 28<sup>th</sup> of November, 2007.
3. A Survey of Students' Satisfaction with Academic Support Services Provided by Polytechnics in Ghana, a case study of Koforidua Polytechnic, presented at the Koforidua Polytechnic's first Applied Research Conference in Koforidua- Ghana on 3<sup>rd</sup> April, 2008.
4. From Municipal Waste to Wealth: The role of TVET Institutions in Africa presented at CAPA International Conference on the theme: Things that work from 1<sup>st</sup> to 5<sup>th</sup> of December, 2008 in Banjul-the Gambia.
5. Customer Repay/Default of Loan Prediction Modelling with Discriminant Analysis. A case study of financial institutions in the eastern region of Ghana, presented at the Koforidua Polytechnic's second Applied Research Conference in Koforidua- Ghana from 22<sup>nd</sup> to 23<sup>rd</sup> April, 2009.
6. Enhancing Academic Performance and Positive Attitude of Students in Mathematics with Alternative Assessment presented at a day's seminar organized by the Ghana Mathematics Society for all levels of mathematics Education on the theme Revamping Mathematics Education Across board on 20<sup>th</sup> of March, 2009 at All Nations University-Koforidua.
7. Gender, Programme and Qualification as Determinants of Self Perceived Competency Levels of Distance Education Course Tutors presented at DETA International Conference from 3<sup>rd</sup> - 6<sup>th</sup> August, 2009 in University of Cape Coast-Ghana.
8. A Survey of Employers' Satisfaction with Polytechnic Education. A Tracer Study of Koforidua Polytechnic Graduates. A paper presented at the Koforidua Polytechnic's third(3<sup>rd</sup>) Applied Research Conference:- 17<sup>th</sup> to 20<sup>th</sup> may, 2010.
9. Assessment of Academic Performance of Students in the Ghanaian Polytechnics. A paper presented at the Koforidua Polytechnic's third(3<sup>rd</sup>) Applied Research Conference:- 17<sup>th</sup> to 20<sup>th</sup> may, 2010.
10. Gender, Courses Taught and Qualification as Determinants of Self Perceived Efficacy of Polytechnic Lecturers in Ghana: A Case Study of Koforidua

Polytechnic. A paper presented at an International Conference in Maputo, Mozambique: 1<sup>st</sup> – 3<sup>rd</sup> December, 2009 on the theme Meeting the Challenges of Skills Acquisition in Africa.

11. Skills Acquisition and Wealth Creation in Africa: The Role of Polytechnics A paper presented at an International Conference in Maputo, Mozambique: 1<sup>st</sup> – 3<sup>rd</sup> December, 2009 on the theme Meeting the Challenges of Skills Acquisition in Africa.

## **MEMBERSHIP OF ASSOCIATIONS**

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- Polytechnic Teachers Association of Ghana ( POTAG) National President: 2009 to 2010.
- Polytechnic Teachers Association of Ghana ( POTAG) Koforidua branch: Vice Chairman: 2001 to 2006
- Akatsi District Co-ordinator of National Association of Graduate Teachers(NAGRAT): 1999 – 2000
- President; National Service Personnel Association(NASPA), Jasikan District: 1993-1994:
- Traditional Council, Casely Hayford Hall-UCC: Secretary. 1990-1993

## **MEMBERSHIP OF COMMITTEES**

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### **Council Sub-Committee - Koforidua Polytechnic**

1. Finance and General Purpose Committee- Member, 2008 to date
2. Appointments and Promotion Committee - Member, 2008 to date.
3. Scholarship and sponsorship committee - Member, 2008 to date.
4. Development Committee- Member, 2008 to date.
5. Academic Board Member, 2004 to date.

### **Ad-hoc Committees - Koforidua Polytechnic**

1. Congregation Planning Committee – Member: 2005 to date
2. Examination Leakage Committee – Member, 2005
3. Examination Leakage Committee – Chairman, 2009
4. Matriculation planning committee – Chairman, 2005

## **MEMBERSHIP OF COMMITTEES(Past Employment)**

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- Publicity Committee, Akatsi Training college: Chairman, 1999-2000
- Audit Committee – Staff Welfare, Akatsi Training college:1999-2000.
- Teaching Practice Committee, Akatsi Training college: Member, 1999-2000.
- Sports Committee, Akatsi Training college: Member, 1999-2000
- Sports Committee, Jasikan Training College: Member, 1993-1996.
- Sports Committee, Agbozume secondary School: Chairman, 1984-1989
- Entertainment Committee, Chairman, Agbozume Secondary School:1984-1989.

## **PROFESSIONAL DEVELOPMENT**

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- Workshop on Item writing for Polytechnic Lecturers organized by NABPTEX. From August 18 to 21, 2003 at Koforidua Polytechnic
- Data Management and Analysis. From July 28 to August 8, 2003 at ISSER – University of Ghana, Legon.
- Teaching Methodology and Assessment Techniques in Tertiary Institutions. Organised by University of Education Winneba, from April 8 to 11, 2002 for Koforidua Polytechnic Lecturers.
- Developed Methodologies in Mathematics for Lower Primary (P1): September 12 to 16, 2000 at Salpond.
- Linking pre-service teacher training programme with in—service training under the Whole School Development (WSD) Programme: November 23 to 26, 1999 at Akatsi Training College.
- Improving the quality of teaching in the primary school; July 14 to 17, 1996 at Akrokeri Training College

## **IN-SERVICE TRAINING/WORKSHOP GIVEN TO PEOPLE**

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- Orientation to Newly Employed Lecturers on Assessment Processes in the Polytechnic – October, 2009: Resource Person
- Orientation to First Year Students on the computation of CGPA- 2005, 2006, 2007, 2008, 2009. Resource Person.
- Workshop on data analysis using Statistical Softwares (SPSS, Epi Info, MathLab and Stata) for Lecturers in Koforidua Polytechnic from 12<sup>th</sup> to 16<sup>th</sup> January, 2009 - Workshop Coordinator and Resource Person.
- Information, Communication and Technology (ICT-Data management and analysis using SPSS and Epi Info). Workshop for Lecturers in the Statistics Department, Koforidua Polytechnic from 16<sup>th</sup> to 17<sup>th</sup> April, 2003.- Workshop Coordinator and Resource person.
- In-service training course for mathematics and science teachers of Junior Secondary Schools in Akatsi District. 2<sup>nd</sup> – 4<sup>th</sup> December 1999.- Facilitator /Resource person.
- In-service training course for typists at Akatsi Training College on Introduction to Microsoft words: June 2 to September 25, 2002- Facilitator/Resource person.
- Teaching Mathematics in the Junior Secondary School. In-service training organized by GES & Mathematical Association of Ghana (MAG) for JSS Mathematics teachers in Akatsi District from 28<sup>th</sup> to 30<sup>th</sup> May, 2002.- Facilitator/Resource person.
- Information, Communication and Technology (ICT-Data management and analysis using SPSS and Epi Info). Workshop for Lecturers in the Statistics Department, Koforidua Polytechnic from 16<sup>th</sup> to 17<sup>th</sup> April, 2003.- Workshop Coordinator and Facilitator/Resource person.



- Data management and analysis using SPSS and Epi Info. Workshop for Officers of Star Assurance, Headquarters Office Accra. From 28<sup>th</sup> April to 23<sup>rd</sup> May 2003. – Workshop Coordinator and Facilitator/Resource person

## **TEACHING PRACTICE AND SUPERVISION**

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- External Teaching Practice Supervision Panel – Member:(Southern Sector: Akatsi Training College, Amedzorpe Training College, Peki Training College. 1998.
- External Teaching Practice Supervision Panel – Member:(Northern Sector: Dambai Training College, Jasikan Training college, ST. Teresa Training College, Hohoe and ST. Francis Training College, Hohoe):1994 to 1996.

## **AWARD**

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1. **Second Best Conference Paper Award:** Koforidua Polytechnic's Second Applied Research Conference in Koforidua – Ghana, from 22<sup>nd</sup> to 23<sup>rd</sup> April, 2009.

*Title of Paper: 'Customer Repay/Default of Loan Prediction Modelling with Discriminant Analysis. A case study of financial institutions in the eastern region of Ghana, presented at the Koforidua Polytechnic's second Applied Research Conference in Koforidua*

2. **Best Conference Paper Award:** Koforidua Polytechnic's Third Applied Research Conference in Koforidua – Ghana , from 17<sup>th</sup> to 20<sup>th</sup> may, 2010

*Title of Paper: Assessment of Academic Performance of Students in the Ghanaian Polytechnics. A paper presented at the Koforidua Polytechnic's third(3<sup>rd</sup> ) Applied Research Conference*

**HOBBIES.** Sports and Games.

## **REFEREES.**

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1. Prof. Sitsofe Anku  
Meagasa Mathematics Academy- Accra  
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E-mail: sitsofe236@yahoo.com
  2. Prof. Mireku  
Dean- Faculty of Science,  
University of Education -Winniba  
Mobile: 0244961318
- Prof. Renolds Okai  
Rector: Koforidua Polytechnic  
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**PERSONAL RECORDS.**

NAME: ABLEDU, GODFRED KWAME

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KOFORIDUA.  
TEL: 0342095394  
MOBILE: 0244705093

DATE OF BIRTH: MAY 18, 1963

MARITAL STATUS: MARRIED

NUMBER OF CHILDREN: THREE (3)

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**ABLEDU ,GODFRED KWAME**