





# 4D – “For Thee”

One of the most important qualities of a language is its ability to adapt to people’s needs; allowing the building of multiple meanings and perspectives.

From such versatility is that 4D becomes “for thee” – in old English “for you”.

Because one of 4D’s principles is satisfying each client’s particular needs.

4D’s primary’s concern is the student’s motivation and interest

Our main objective is not only to live up to our student’s expectations but to go one step further.

Courses are carefully designed to achieve the goals set by our students taking into consideration student’s individuality, together with their times, preferences and needs.

In 4D we want you to find the English for you.



# 4D: 4TH Dimension: Time and Growth

4D offers a time for you.

Let each class be a time to reflect.

- A time to grow professionally and personally.
- A time to enjoy, explore new ideas and knowledge.
- A time to share and develop together.
- A time to discover the tools needed for learning a language.

# 4D: A door 4

- Developing
- Growing
- Sharing
- Exploring
- Discovering
- The Business world
- Your interests
- Fun
- Success!





# 4D – cycle of Appreciative Inquiry (AI)

**Appreciative Inquiry** is the study and exploration of what gives life to human systems when they are at their best. It is a methodology aimed at the development of the organization based on the assumption that inquiry into and dialogue about strengths, successes, values, hopes and dreams is in itself transformational.

The process used to generate the power of Appreciative Inquiry is the 4-D Cycle.

**Discovery:** The Discovery phase is a diligent and extensive search to understand that we need to make the best of the present and learn from our past.

**Dream:** The Dream phase is an energizing exploration of "what might be:" a time for people to explore their hopes and dreams for their work, their working relationships, their organization, and the world at large.



# 4D – cycle of Appreciative Inquiry (AI)

**Design:** The Design phase involves making choices about "what should be" within an organization or system.

**Destiny:** The Destiny phase initiates a series of inspired actions that support ongoing learning and innovation - or "what will be."

In 4D we have put this theory into practice. This has helped us to create our identity and to transmit our values and beliefs. In 4D we treat people like people; we have created a company that cares, a company which is knowledge rich, adaptable and permanently changing and learning by designing a learning syllabus according to student's individual needs.